



CALIFORNIA

Technician/AGR
Administrative
Instruction

National Guard Technicians - CAL NG Active Guard/Reserve

MILITARY DEPARTMENT

**P. O. BOX 269101
Sacramento, CA 95826-9101**

NUMBER

03-02

Expires 31 December 2003

1 January 2003

ANNUAL NOTICE OF WEINGARTEN RIGHTS

1. The Civil Service Reform Act of 1978, codified by 5 USC § 7101-7135 gives technicians, represented by an exclusive labor organization, the right to have union representation at a formal meeting that involves an examination by a representative of the agency in connection with an inquiry or investigation.

2. In accordance with The Civil Service Reform Act of 1978, § 7114 (a) (b) (2):

a. An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at---

b. Any examination of an employee in the unit by a representative of the agency in connection with an investigation if---

(1) The employee reasonably believes that the examination may result in disciplinary action against the employee; and

(2) The employee requests representation.

3. As required by § 7114 (3), this memorandum serves as your notice of the right set forth in this provision.

4. Supervisors: please post this notice in a prominent, highly visible place on your bulletin boards.

5. If you have any questions concerning this subject, please contact MAJ Emily Perry at CAGNET 63412, DSN 466-3412, or (916) 854-3412.

FOR THE ADJUTANT GENERAL:

//s//

LAWRENCE D. COOPER
COL, OD CA ARNG
Directorate of Human Resources

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